End of Summer Youth Internship Report
2021 Summer Cohort

We began the program with 115 interns, and ended the program with 104 interns and a retention rate of 90%. Interns were asked to confidentially fill out the surveys at the beginning and end of the internship program. The pre-program survey received 106 responses to the survey of the 115 interns who were participating in the program. The post-program survey received 76 responses of the 104 active interns, and was conducted on the last day of the internship program after all requirements were due. The drop off in survey responses is due to survey sample attrition, as well as interns also finalizing summer school requirements. Survey Attrition is the decrease of the sample size, number, or strength and can occur intermittently or permanently, commonly occurring when the respondent leaves the survey study before its completion.

Summer Internship Objectives Achieved:
- Increase voter registration among eligible citizens between the ages of 18-25; and encourage pre-registration among 16 and 17 year olds.
- Increase civic participation and understanding of the importance of civic duty among young people, and effectively communicate this with friends, parents, peers, and neighbors.

Outcomes and Observations:
- There was a 44 percentage point increase of interns that are registered and pre-registered to vote, going from 22% to 66%. Interns were not asked for voting eligibility, but age, nationality, and missing documentation were cited in private conversation as to why they haven't registered or pre-registered.
- After completing the internship, interns reported that they felt more comfortable communicating with others about civic engagement, as well as explaining its importance.
- Before the program started, interns reported that they were more comfortable talking about national government than local government with a family member, friend, peer, or neighbor. After the program ended, interns reported that they were just as comfortable or more comfortable explaining local government.
- When asked about their peers, 76% of interns ‘strongly agreed’ that they believe people their age care about the future and are looking to make an impact.
- Interns reported enjoying various aspects of the program, but highlighted their ability to be creative, create content that their peers would enjoy, all while being informative and making an impact.
- 76% of interns stated they would return next year.
- Interns noted their zip codes from all across South Florida - not just Miami-Dade County.

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